

Goal: Learning how to create psychological safety

To explore understanding, feelings and practices we asked AI to answer the following questions based upon observations from the conversation.

1. What themes are present in this conversation around psychological safety?
2. What else do you observe about psychological safety that came up in this meeting?
3. How does this group feel about psychological safety?
4. What are people doing to facilitate psychological safety in their own teams?
5. What are the calls to action to improve psychological safety in this meeting?

STEP 1

How did we anticipate participants might demonstrate understanding, feelings, and practices for each topic area? These were documented under “expectations.”

Goal: Learning how to listen deeply.

To explore understanding, feelings and practices we asked AI to answer the following questions based upon observations from the conversation.

1. What are the main themes that come up in this conversation about deep listening?
2. How does this group feel about deep listening?
3. What sentiment do you observe in this group about the topic of deep listening?
4. What are people doing to practice deep listening in their organization?

STEP 2

How did we observe participants demonstrate understanding, feelings, and practices in leadership meetings for each topic area? Data was captured using the questions above.

Goal: Identifying ways to drive amazing work through engagement.

To explore understanding, feelings and practices we asked AI to answer the following questions based upon observations from the conversation.

1. What themes come up in this conversation?
2. What sentiment do you observe in this conversation?
3. What calls to action came out of this conversation?
4. What practices did people recommend doing in this conversation to improve the organization?

STEP 3

How did our expectations compare to what actually took place? What did we learn from this program that could improve the experience for the future?

EVALUATION PROCESS: